

# Newest Board Member Continues to Take on Challenges

By T. LaShaun McCarter

Known for her high-energy approach to business, newest FBMC Board of Directors member Agnes McMurray is proving that she's here to stay. Agnes, a 15-year FBMC employee who recently retired from the company, was voted by stockholders to FBMC's Board of Directors in May.

Agnes attended her first meeting on September 15 as a full-time member. "The meeting went well and was very positive," said Agnes. "Being a board member is definitely a different role."

"As an officer, you attend meetings to answer questions and provide information for the board. As a director, your role is to make decisions and vote about the policies and direction of the company" based on the information you're given and your business experience, said McMurray.

Not surprised by the appointment, Agnes' contagious enthusiasm tripled with the vote of confidence from her former co-workers.

FBMC's stockholders elect members of the board of directors. Since the company is privately held, the majority of the stockholders are FBMC employees.

Agnes' steady climb within the company began as a Client Relations Specialist, working as a liaison between clients and the company. From there, Agnes worked in different departments as a manager and officer of the company until 1998, when she became Senior Vice-President of the Case Management Division, now called Client Services.

"My potential within the company continues to grow," said Agnes.

Mike Sheridan, Chairman of the Board and Founder of FBMC, agrees. "Agnes is one of the most outstanding employees in the 25-year history of Fringe Benefits Management Company. I feel that electing her to the board of directors is the highest level of commitment and honor that

we can pay her for her experience and knowledge."

Agnes brings a unique perspective to the board as a former officer. "I think I bring a good balance to the board, having been an officer with the company and now being a director."

"Many of the other directors have been on the board for as long as I've been with the company and we have a shared history with FBMC. We have an attorney, an accountant ... and we each have something different to add. I can now

bring my 15 years of experience in the organization to the board," she said.

Agnes is convinced that her career is not where it is today by accident. She cites her willingness to take on new projects and responsibilities, when asked, as a precursor to career success.

"I would encourage all employees to take on new challenges as they are presented," she suggested. "Each time I was presented with a challenge, I took it on. I was able to grow within the company as a result."

The board meets once every quarter, but directors contribute in between meetings by helping with committee and project responsibilities.

Many of you will still see Agnes zooming around the office (in typical high energy fashion), as though on roller skates, as she will be working closely with officers Mel Yoder

and Trish Neely on a team that is examining recruiting and retention needs of the company.

Riding high on her first board meeting, Agnes' appreciation for what the board does for the company was obvious.

"I am delighted to have this opportunity," she said. "I have a tremendous amount of admiration and respect for our board members. I plan to continue in this position and contribute to the company's long-term goals."



Agnes McMurray looks forward to participating on FBMC's board of directors. (photo by Glenn Johnson)